



North Midlands LGBT Older Peoples Group
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Code of Conduct Updated October 2023

To create a safe and supportive space for everyone we ask all members, volunteers and visitors to abide by the following code of conduct when attending our meetings and activities:

- ✓ Debate and disagreement are a welcome part of our lively and diverse group but please be kind and respectful of others including those who do not share your opinions and may be different from you in all kinds of ways.
- ✓ Degrading comments about things such as race, religion, culture, sexual orientation, gender or identity are unacceptable. Bullying, abusive or violent behaviour will not be tolerated.
- ✓ Please respect personal or sensitive information and do not pass it on without the permission of the person that disclosed it. The only exceptions to this are to protect against abuse or to protect people or property from harm.
- ✓ Always ask permission before taking photographs of people and showing them to others including posting on social media such as Facebook.
- ✓ Please don't do anything illegal while participating in group activities as this can have harmful consequences for the group as a whole. When attending meetings please do not use or carry illegal drugs.
- ✓ Please helps us maintain good standards of health and safety by reporting any risks or hazards and don't do anything that puts people or property at risk.
- ✓ The group has various items that are used for events and activities. Please take care to keep everything in good condition for the benefit of everyone.

Be whatever you want to be as long as you are respectful, considerate and kind.
Enjoy the group and help others enjoy it too!

Our code of conduct is a reminder of important points from our policies and procedure which all members and prospective members are asked to follow. Please visit the members area on our website olgbtstoke.org.uk/policies-and-procedures

Version History

17/08/2021	Approved by OLGBT Board
25/10/2023	Amended version approved by OLGBT board