North Midlands LGBT+ Older Peoples Group
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Code of Conduct Updated August 2026

This Code of Conduct is a short summary of the behaviour expected at our meetings and activities. It should be read alongside the Group's policies and does not replace them. To view our policies in full please visit our website olgbtstoke.org.uk/policies-and-procedures

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To create a safe and supportive space for everyone we ask all members, volunteers and visitors to abide by the following code of conduct when attending our meetings and activities:

- ✓ Debate and disagreement are a welcome part of our lively and diverse group but please be kind and respectful of others including those who do not share your opinions and may be different from you in all kinds of ways.
- ✓ Degrading comments about things such as race, religion, culture, sexual orientation, gender or identity are unacceptable. Bullying, abusive or violent behaviour will not be tolerated.
- ✓ Please respect personal and sensitive information and do not pass it on without permission. Concerns about abuse, safety or serious harm should be reported promptly to a trustee.
- ✓ Always ask permission before photographing people or sharing their image, including on social media.
- ✓ Please don't do anything illegal while participating in Group activities as this can have harmful consequences for the Group as a whole.
- ✓ When attending meetings please do not use or carry illegal drugs.
- ✓ Please help us maintain good standards of health and safety by reporting any risks or hazards and don't do anything that puts people or property at risk.
- ✓ Please take reasonable care of venues, equipment and other property used by the Group.

Be whatever you want to be as long as you are respectful, considerate and kind.
Enjoy the Group and help others enjoy it too!

Version History

17/08/2021	Approved by OLGBT+ Board of Trustees
25/10/2023	Amended version approved by OLGBT+ Board of Trustees
05/08/2026	Reviewed and updated to maintain consistency with policies.